TOWN OF PROVINCETOWN - BOARD OF SELECTMEN

EXECUTIVE SESSION – MARCH 28, 2000

JUDGE WELSH HEARING ROOM

<u>Board of Selectmen members</u>: Elizabeth Steele-Jeffers, Cheryl Andrews, Mary-Jo Avellar, Richard Prowell and David Atkinson.

Recorder: Cheryl Andrews, Clerk

The following are meeting minutes, in brief.

Executive session is called to order at 8:03 pm. It is a continuation of our meeting last night. We discussed how we would like to determine the Town Manager's merit increase. See the revised attached page.

10C NON-UNION CONTRACT STRATEGY

Town Manager Employment Agreement

(This item continued from March 27, 2000 Board of Selectmen executive session.)

MOTION: Move that the Board of Selectmen accept the revised Page 3 of Attachment 'A' to Keith Bergman's contact as it reads on the attached page.

Motion by: Mary-Jo Avellar Seconded by: David Atkinson Yea 5 Nay 0

[Roll Call Vote]

Richard Prowell - Yes Cheryl Andrews - Yes David Atkinson - Yes

Betty Steele-Jeffers - Yes Mary-Jo Avellar - Yes

Attachment A3 reads: The Town Manager's merit increase will be determined by taking the average score from the attached performance appraisal form and assigning a .2% value to each point above 65.

Example 65 = 0% 70 means = 1%

79 means $.2\% \times 14 = 2.8\%$

80 means $.2\% \times 15 = 3\%$

 $81 \text{ means } .2\% \times 16 = 3.2\%$

Minutes transcribed by: Vernon Porter, Secretary to Board of Selectmen

April 13, 2001