

TOWN OF PROVINCETOWN - BOARD OF SELECTMEN

SPECIAL MEETING – SATURDAY, FEBRUARY 17, 2007

JUDGE WELSH HEARING ROOM

Chairman Cheryl Andrews convened the meeting at 2:00 PM noting the following attendees: Board of Selectmen members: Cheryl Andrews, Sarah Peake Michele Couture, Richard Olson, David Nicolau

Other attendees: Tomas Groux of Groux Associates

Recorder: Vernon G. Porter

The following are meeting minutes, in brief.

1. TOWN MANAGER SEARCH PROCESS

Open discussion ensued between the Board of Selectmen and Tom Groux on what questions can be asked of each candidate.

Board discussed some possible questions that may be asked of the candidates such as:

What do you know about Provincetown, what makes you the perfect candidate?

If you are so marvelous why do you want to leave where you are and come to Provincetown?

Experience in dealing with diversity, sexual orientation, race

What are your hobbies and passions?

What will they be looking for in an assistant town manager?

How do you start your day.

Communications with public and with town staff and volunteer boards.

Hiring of Chief of Police, Building Commissioner, Housing.

Why Provincetown is of interest to them.

The Board decided upon the following format:

- 1) Introduce yourself to each candidate
- 2) Give candidate opportunity to express himself/herself
- 3) One question from each Selectman
- 4) Allow candidate to ask question(s) of the Board

MOTION: *Move that the Board of Selectmen vote to recess until 3:45 p.m.*

Motion by: Sarah Peake **Seconded by**: Michele Couture Yea 5 Nay 0

Board reconvened in open session at 3:53 pm.

2. TOWN MANAGER SEARCH

Conduct Interviews

The board interviewed the following four candidates:

Larry Deetjen – 4 PM; Sharon Lynn – 5:15 PM; Leon Gaumond – 6:30 PM and Michael Coughlin – 7:45 PM.

Board of Selectmen introduced themselves to each candidate.

Candidates expressed thanks to Board and special thanks to the Selection Committee and Tom Groux.

Interviews ensued with each candidate gave a brief outline of why they were applying for this position; questions from the Board, followed by question(s) from the candidates for the Board of Selectmen.

Board of Selectmen Comments

Michele Couture

Larry Deetjen – Liked his strong economy background. Responded to Sarah's Google questions as well. Came off as a little hostile. Had some strengths.

Sharon Lynn - Had a sense of humor. Like her comments on personnel development. Confident, articulate and thought that Affordable Housing was important. Like her steady pacing and self-assuring and gave her high marks.

Leon Gaumond - He rubbed me the wrong way. State experience was useful. No concrete answers. Least impressed of all the candidates.

Michael Coughlin – Strong candidate. Impressed by his research of Provincetown and a commitment to find out about the Community. His answers were really specific. His background .. has the skills for Provincetown.

My two strong candidates are – Lynn and Coughlin.

Richard Olson

Larry Deetjen - Liked him - assuredness. I wasn't overwhelmed.

Sharon Lynn - Echo all the good things I heard from my colleague. Did not see any charisma. She was monotone. Only one tax raise in her experience? Felt her resume was misleading.

Leon Gaumond - Liked him the best. Completely subjective.

Michael Coughlin – Admired him immensely. Experience in politics.

Close call between the two but my call is Mr. Gaumond.

David Nicolau

Larry Deetjen – he wasn't for me.

Leon Gaumond – Felt the same way as Richard did. I liked him and he as a sense of humor.

Sharon Lynn – Great things. I liked the way she talked about the bigger picture and the assessment of situation. Also like that she was a police officer. Have to get by the flatness in the way she presents herself. She brought up a lot of good stuff.

Michael Coughlin – What I got is that he may be the book but by a fault. Everywhere he went he had to take a stand on.

Would like to invite back Leon Gaumond and Sharon Lynn and then Michael Coughlin.

Sarah Peake

Larry Deetjen – I'm in agreement on him. Don't think he is for Provincetown. I didn't think he answered my questions to the article I mentioned.

Sharon Lynn – I liked her very much. I liked her when she applied for the Chief's position. I see a great power behind her. Her answers in filling the Asst. Town Manager's position, I thought was brilliant. Answer to people in your face .. she said people want to be heard.

Leon Gaumond - He never once met my eye. I felt that he was playing to the audience and not to us. I have concerns about him.

Michael Coughlin - I warmed up to him. He did talk a lot. I worry that he would swamp the Board of Selectmen with paperwork. I worry about his track record. I put him in second place.

Cheryl Andrews

I agree with all of you on the first interview. (Larry Deetjen)

Sharon Lynn - She described Provincetown as caring.

Leon Gaumond - Described our town as eclectic. Started out liking his interview then changed my mind.

Michael Coughlin – Described our town as progressive. Agree that he does come from troubled town.

When all is said and done I would have to pick – Mr. Coughlin and Sharon Lynn.

Selection of Final Two

David Nicolau - Gaumond, Lynn, Coughlin. Narrowing it down = Lynn and Coughlin

Sarah Peake – Lynn, Coughlin, Gaumond

Michele Couture – Lynn, Coughlin

Richard Olson – Gaumond, Coughlin, Lynn

Cheryl Andrews - Coughlin, Lynn

Consensus of the Board for the final two candidates are; Michael Coughlin and Sharon Lynn. Next meeting – Friday, March 2, 2007 at 5 PM.

3. TOWN MANAGER SEARCH

Executive Session – MGL C.39§23B

The board did not go into executive session.

Motion to adjourn by Michele Couture at 9:40 PM.

Minutes transcribed by: Vernon G. Porter, Secretary
February 17, 2007